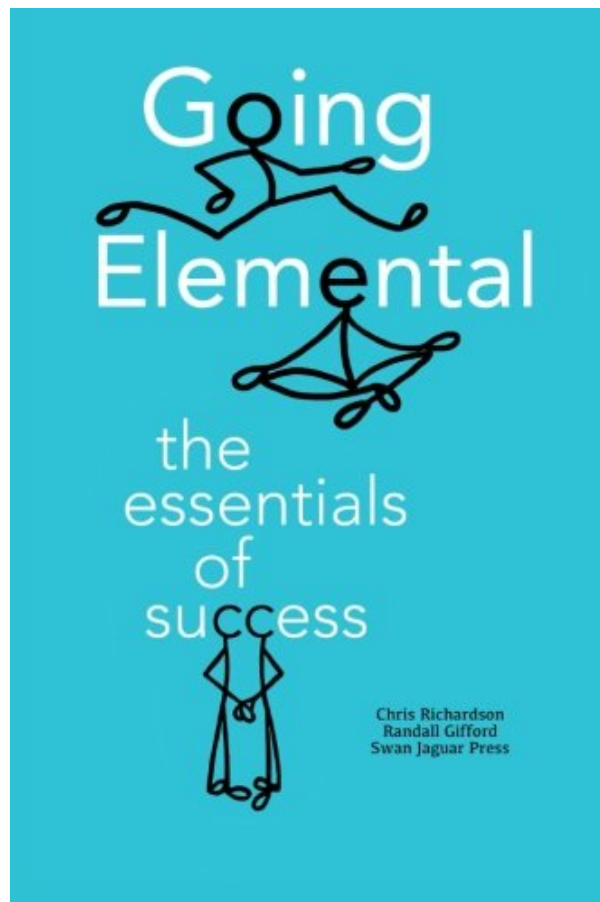
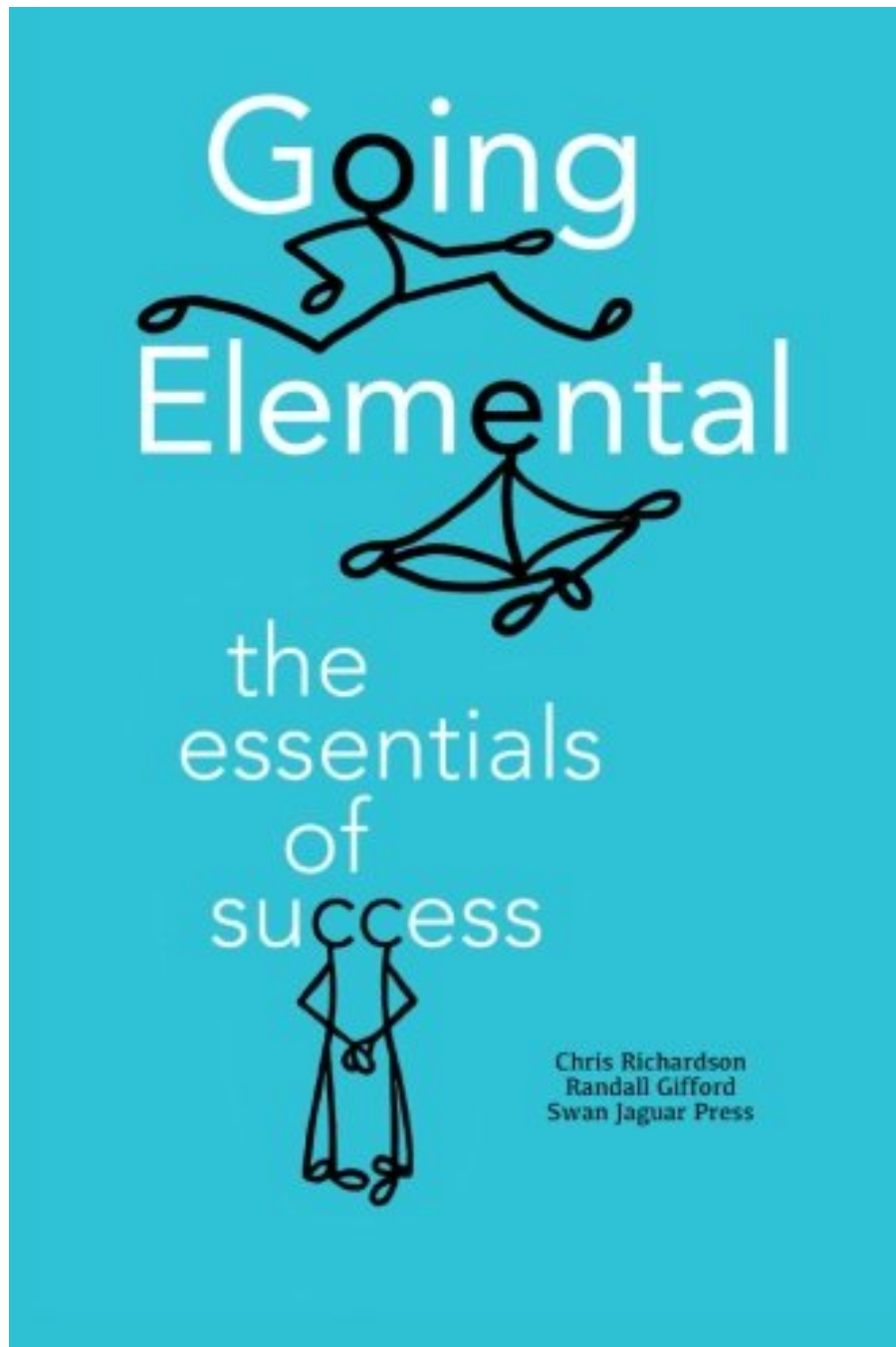


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Chris Richardson, M.A., is an innovative leader and collaborator helping business leaders and organizations achieve peak performance through people and development strategies. Chris is the CEO of the Going Elemental family of businesses and the Thought Leader behind the Elemental Way Program for True Leaders. Randall Gifford, M.B.A., is a visionary global leader with a track record of success working with some of the biggest companies in the world. His out of the box thinking and belief that nothing is impossible underpins his record of success leading businesses in over 20 countries. Randall is the Founder of the Going Elemental family of businesses and is the Thought Leader behind the Going Elemental Method™.

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